

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE A
April 20, 2023**

- TIME AND PLACE: The meeting of the Special Conference Committee of the Board Nursing was convened at 9:08 A.M., on April 20, 2023, Hearing Room 5, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.
- MEMBERS PRESENT: Cynthia M. Swineford, R.N., M.S.N., C.N.E., Chairperson
Helen M. Parke, D.N.P., F.N.P.-B.C.
- STAFF PRESENT: Charlette Ridout, R.N., M.S., C.N.E.
Education Programs Inspector
- ADMINISTRATIVE
PROCEEDINGS
STAFF PRESENT: Rebecca Ribley, Adjudication Specialist
Mandy Wilson, Adjudication Specialist
Lori Pound, Adjudication Consultant
- CONFERENCE
SCHEDULED: **Michelle Denise Palmer, R.N. 0001-153760**
Ms. Palmer did not appear. The Chair ruled adequate notice was given.
- CLOSED MEETING: Ms. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:10 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Palmer. Additionally, Ms. Parke moved that Ms. Ridout and Ms. Ribley attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.
- RECONVENTION: The Committee reconvened in open session at 10:16 A.M.
- Ms. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.
- ACTION: Ms. Parke moved to issue an Order of Reprimand to Ms. Palmer. Additionally, Ms. Parke moved that the Order require Ms. Palmer provide proof of completion of the following Board-approved courses within 90 days of entry of the Order in the subject areas of *Delegating Effectively*,

Proper Documentation, Medication Errors/Proper Handling and Documentation of Medications, and Professional Accountability and Legal Liability for Nurses. Each course shall be a minimum of three contact hours each. The basis of these decisions will be set forth in an Order which will be mailed to Ms. Palmer at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Palmer unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Palmer within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Melissa Diane Callahan, L.P.N. 0002-058776

Ms. Callahan did not appear. The Chair ruled adequate notice was given.

CLOSED MEETING:

Ms. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:31 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Callahan. Additionally, Ms. Parke moved that Ms. Ridout and Ms. Wilson attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:54 A.M.

Ms. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Parke moved to issue an Order of Reprimand to Ms. Callahan. Additionally, Ms. Parke moved that the Order require Ms. Callahan provide proof of completion of the following Board-approved courses within 90 days of entry of the Order in the subject areas of *Professional Accountability and Legal Liability for Nurses*, *Professional Boundaries in Nursing*, and *Ethics and Professionalism in Nursing*. Each course shall be a minimum of three contact hours each. The basis of these decisions will be set forth in an Order which will be mailed to Ms. Callahan at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Callahan unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Callahan within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

SCHEDULED
CONFERENCE:

Hannah West, C.N.A. 1401-180200

Ms. West did not appear. The Chair ruled that adequate notice was given.

CLOSED MEETING:

Ms. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:13 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. West. Additionally, Ms. Parke moved that Ms. Ridout and Ms. Wilson attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:39 A.M.

Ms. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Parke moved to issue to Ms. West a Consent Order for Revocation of her Certificate with a finding of neglect. The basis of this decision will be set forth in a Consent Order which will be mailed to Ms. West at her address of record with the Board. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its finding, conclusion, and terms of consent by both Ms. West and the Board.

RECESS:

The Committee recessed at 11:40 A.M.

RECONVENTION:

The Committee reconvened at 1:00 P.M.

CONFERENCE
SCHEDULED:

Mary J. Murphy, R.N. 0001-147638

Ms. Murphy appeared, accompanied by her attorney, Eileen Talamante, Esquire, and her wife, Mary Heath.

CLOSED MEETING

Ms. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:28 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Murphy. Additionally, Ms. Parke moved that Ms. Ridout and Ms. Ribley attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:10 P.M.

Ms. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Parke moved to issue an order to Dismiss the Case and Impose No Sanction against Ms. Murphy due to insufficient evidence of a violation. The basis of this decision will be set forth in an Order which will be mailed to Ms. Murphy at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Murphy unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Murphy within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Claire Renee Onley, A.K.A. Claire Hines Porter, L.P.N. 0002-051926, and North Carolina L.P.N. 053930 with Multi-State Privilege

Ms. Onley did not appear. The Chair ruled that adequate notice was given.

CLOSED MEETING:

Ms. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of

the *Code of Virginia* at 2:26 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Onley. Additionally, Ms. Parke moved that Ms. Ridout and Ms. Pound attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:57 P.M.

Ms. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Parke moved to issue an Order to require Ms. Palmer provide proof of completion of the following Board-approved courses within 90 days of entry of the Order in the subject areas of *Proper Documentation*, *Professional Accountability and Legal Liability for Nurses*, and *Critical Thinking Skills*. Each course shall be a minimum of three contact hours each. The basis of these decisions will be set forth in an Order which will be mailed to Ms. Palmer at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, these decisions shall become a Final Order thirty days after service of such order on Ms. Onley unless a written request for a formal hearing on the allegations made against her is received from Ms. Onley within such time. Upon such timely request for a formal hearing, the Orders shall be vacated.

ADJOURNMENT: The Board adjourned at 3:00 P.M.



Charlette Ridout, R.N., M.S., C.N.E.
Education Programs Inspector